

विकास आयुक्त का कार्यालय
(सूक्ष्म, लघु और मध्यम उद्यम)
सूक्ष्म लघु और मध्यम उद्यम मंत्रालय
(भारत सरकार)
निर्माण भवन, सातवीं मंजिल, मौलाना आजाद रोड,
नई दिल्ली-110 108



OFFICE OF THE DEVELOPMENT COMMISSIONER
(MICRO, SMALL & MEDIUM ENTERPRISES)
MINISTRY OF MICRO, SMALL & MEDIUM ENTERPRISES
GOVERNMENT OF INDIA

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F.No. 4(1)/2015-Coord.

Dated 14th March, 2016

To

The Director
All MSME-DIs

Subject: Continuation of minimum pension of Rs. 1,000/- per month to the pensioners under Employees' Pension Scheme (EPS), 1995 beyond 2014-15 in perpetuity reg.

Sir,

I am directed to forward herewith a D.O. letter No. R-15025/4/2016-SS-II, dated NIL addressed to Hon'ble Minister of MSME from Shri Bandaru Dattatraya, Minister of State (I/C) for Labour and Employment on the above subject.

2. As desired by Hon'ble Minister, it is requested to take necessary action to sensitize employees engaged in MSME units and common masses about this positive change made in EPS.

Yours faithfully,

(Robert C. Tully)
Director (Coordination)

Encl: As above

Copy to:

1. SENET Division for uploading on the website.

बंडारू दत्तात्रेय
BANDARU DATTATREYA



श्रम एवं रोजगार राज्य मंत्री
(स्वतंत्र प्रभार)
भारत सरकार
श्रम शक्ति भवन, नई दिल्ली-110119
MINISTER OF STATE
(INDEPENDENT CHARGE)
LABOUR & EMPLOYMENT
GOVERNMENT OF INDIA
SHRAM SHAKTI BHAWAN
NEW DELHI - 110119

Dear Shri Kalraj Mishra Ji,

The Government has enacted the Employees' Provident Funds & Miscellaneous Provisions (EPF & MP) Act, 1952 with an objective of instituting compulsory savings by way of provident fund to employees as part of the social security system. The EPF & MP Act, 1952 gives the framework for operating three Social Security Schemes for the workers of the country. These Schemes are (i) The Employees' Provident Funds (EPF) Scheme, 1952 which provides savings and old age income security to its members; (ii) The Employees' Pension Scheme (EPS), 1995, which has been designed as a Defined Benefit Social Pension Scheme that aims at providing economic sustenance during old age and survivorship coverage to the member's family; and (iii) The Employees' Deposit Linked Insurance (EDLI) Scheme, 1976 which provides for insurance in case of death of a member while in service.

2. Under EPS, 1995, pension security for employees who joined on or after 16.11.1995 is provided. The pension is calculated on the basis of pensionable service and pensionable salary. The Scheme also describes the rate of contribution payable as well as the scale of benefits admissible. Therefore, in cases where the pensionable service and/or pensionable salary is low the amount of pension is also very small. However, in order to provide a bare minimum amount as pension which may help towards social security of EPS pensioners, the Government started providing a minimum pension of Rs. 1000/- per month to the pensioners under EPS, 1995 from 01.09.2014 initially for the year 2014-15. Thereafter, the Union Cabinet in its meeting held on 29.04.2015 approved continuation of minimum pension of Rs. 1000/- per month under EPS, 1995 beyond 2014-15 in perpetuity. Instructions have also been issued to EPFO to release monthly pension under EPS, 1995 with the minimum pension provision from the month of April, 2015 onwards. This has supported about 29 lakh pensioners in old age including disabled employees, widows, etc. Also, the Pension is credited directly to the bank account of pensioner.

*K. K. / K. K. / K. K.
8/2/15*

*Lead
8/2/15*

Cont...2/-

बंडारू दत्तात्रेय
BANDARU DATTATREYA



श्रम एवं रोजगार राज्य मंत्री
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3. You would appreciate that providing a minimum pension to EPS pensioners is a big step taken by the Government to fulfill its commitment for supporting the most vulnerable sections of the society so that they can live with dignity. However, it is imperative that this important initiative of the Government reaches all the beneficiaries and other sections of the society and they are made fully aware of the Government's efforts. I would, therefore, request you to sensitize people about this decision and give it wide publicity. EPFO has also been instructed to organize public functions throughout the country for sensitizing EPS pensioners and other members of the public about the minimum pension scheme of the Government and also invite people's representatives in these events.

4. I am sure your support will go a long way in making the intended beneficiaries of the Scheme aware of the Government's effort and, as such, claim their right. It would also bring confidence among the public at large about the Government's commitment towards social and economic upliftment of its citizens.

With regards,

Yours sincerely,

(Bandaru Dattatraya)

Shri Kalraj Mishra,
Hon'ble Minister of Micro,
Small & Medium Enterprises,
Government of India,
Udyog Bhawan,
New Delhi.