The Ministry of Micro, Small and Medium Enterprises, Government of India has established 18 Technology Centres (TCs). TCs primary focus is to support industries particularly MSMEs in the country through:

- Access to advanced manufacturing technologies
- Skilling manpower by offering opportunities for technical skill development to the youth at varying levels ranging from school dropouts to graduate engineers and providing technical and business advisory support to MSME entrepreneurs.

Under the Technology Centre Systems Programme (TCSP)-co-funded by World-Bank, 15 new TCs are being established. Presently these TCs are under advance stage of construction. For full details about existing TCs and TCSP, please visit [http://www.dcmsme.gov.in/Toolroom tcgs.htm](http://www.dcmsme.gov.in/Toolroom tcgs.htm) and [http://www.dcmsme.gov.in/tcsp.html](http://www.dcmsme.gov.in/tcsp.html).

### REQUIRED QUALIFICATION AND EXPERIENCE

1. **Educational Qualification**
   
   **A. General Engineering sector** (TCs at BHIWADI, DURG, PUDI, BADDI, ROHTAK, SITARGANJ, BHOPAL)
   
   **Essential:** Degree in Engineering (Mechanical/Electrical/Production/Industrial Engineering/ Manufacturing Technology/ Mechatronics or equivalent) from recognized University/Institution.
   
   **Desirable:** Post Graduation in Engineering/Finance/ Technology/ Management from recognized Institution/ University.

   **B. ESDM Sector** (TCs at BENGALURU, GREATER NOIDA & PUDUCHERRY)
   
   **Essential:** Degree in Engineering (Electrical / Electronics & Communication / Computer Science Engineering / Instrumentation / Mechatronics or equivalent) from a recognized university/institution.
   
   **Desirable:** Post Graduation in Engineering/ Finance/ Technology/ Management, from a recognized Institution/university.

2. **Experience:**
   
   **A. Essential for General Engineering sector:** 15 Years in Production/Training Department of Tool Room/ reputed Engineering Industry of which minimum 10 years in responsible Technical/ Management Position.
   
   **Desirable:** Implementation & Management of Engineering Projects, experience in use of reverse Engineering, Rapid Prototyping, CAD/CAM and CNC technology, experience in administration, finance, familiarity with labor laws in India, International exposure to up-coming and future technologies in the field of advanced manufacturing / precision engineering sector.

   **B. Essential for ESDM Sector:** 15 Years experience in Electronics Engineering industries/Reputed Industrial Development organization in production / training / design / calibration and testing / quality management department, out of which minimum 10 years in responsible Technical/ Management Position.
   
   **Desirable:** Implementation and Management of Engineering Projects/Quality Management Systems, NABL Accreditation, procedures and laboratory management, ISO 9001/14001 system, experience in Administration, Finance, familiarity with labor laws in India, international exposure to up-coming and future technologies in the field of advanced electronics product manufacturing and electronics product design sector.

3. **Scale of Pay:** Rs. 37400-67,000/- + GP 8900/- (as per 6th CPC)/ Pay Matrix level 13 A (as per 7th CPC).

4. **Age:** 50 years (5 years relax for SC/ST/Internal & 3 years for OBC candidates).

5. **On Deputation:** The Official appointed on deputation basis will be governed by the provisions laid down in the Department of Personnel and Training's OM No. 6/8/2009-Estt.(Pay-II) dated 17/06/2010 and 2/6/2016-Estt.(Pay-II) dated 17/02/2016 & 22/04/2016.

6. **Applications are invited from Citizens of India to be filled up on contract for a period of 5 years initially with further extension based on review of performance, till superannuation. For other details regarding Job description, application format etc., please visit [http://www.dcmsme.gov.in](http://www.dcmsme.gov.in).**

7. **Last date of submission of application by 10.07.2018 by ordinary post or speed post, at the address mentioned below:**

   **Director (TCSP), O/o DC (MSME), Room No. 720, 7th Floor, A-Wing, Nirman Bhawan, Maulana Azad Road, New Delhi-110 108**
भारत सरकार, सूचना लघु और मध्यम उद्यम वर्गायता, कार्यालय विकास आयुक्त (एमएसएमई)
भिवाड़ी, दूरू, पीड़ी (विशाखापत्तनम) व बंगलुरू, रोहतक, सितारगंज (उत्तराखंड), गैटर लोड, भोपाल एवं पुदुचेरी प्रौद्योगिकी केंद्रों (Technology Centres) में महाप्रयोग के पद हेतु भर्ती / प्रतियोगिता

1. शीर्षक आवेदन:

(क) सामान्य इंजीनियरिंग क्षेत्र (भिवाड़ी, दूरू, पीड़ी, रोहतक, सितारगंज, भोपाल दूरू के लिए)
- अभियंता: किसी महानायक अथवा विभागाधीश संचालित / संयोजक (मैकेनिकल / इलेक्ट्रिकल / प्रोप्रोक्शन / इंस्ट्र्यूमेंट्स) इंजीनियरिंग / विशेषज्ञ प्रौद्योगिकी / नाइटेक्निक्स या समकक्ष) में डिपलमी।
- योग्यता: किसी महानायक प्राप्त संस्थान से इंजीनियरिंग / विद्यालय / प्रौद्योगिकी / प्रविधमान में स्नातकोत्तर।

(ख) इंजीनियरिंग क्षेत्र (बेंगलुरू गेटर लोड, भोपाल दूरू के लिए)
- अभियंता: किसी महानायक प्राप्त संस्थान / विश्वविद्यालय से इंजीनियरिंग (इलेक्ट्रिकल / इलेक्ट्रॉनिक्स और कंप्यूटर विज्ञान इंजीनियरिंग / इंस्ट्र्यूमेंट्स / नाइटेक्निक्स या समकक्ष) में डिपलमी।
- योग्यता: किसी महानायक प्राप्त संस्थान से इंजीनियरिंग / विद्यालय / प्रौद्योगिकी / प्रविधमान में स्नातकोत्तर।

2. अनुभव:

(क) सामान्य इंजीनियरिंग सेक्टर के लिए अभियंता: दूरू सम / प्रतिमान इंजीनियरिंग उपोष्ट के उपाध्ययन / प्रशिक्षण विभाग में 15 वर्ष का अनुभव जिसमें से 10 वर्ष दायित्वपूर्ण नागरिकी / प्रविधमान पद पर कार्य किया हो।
- योग्यता: इंजीनियरिंग परियोजनाओं के कार्यान्वयन और प्रबंधन, रिसिवर्स इंजीनियरिंग, Rapid Prototyping / द्विमात्रित, (CAD/CAM) और सीपीएसी (CNC) प्रौद्योगिकी के प्रमुख का अनुभव, प्रबंधन, वि ता का अनुभव और सरकार में विभाग कार्य का अनुभव, उन्नत विश्वसन / प्रौद्योगिकी इंजीनियरिंग क्षेत्र में अन्य दायित्वों और भर्तियों की प्रौद्योगिकी का अंतर्गत ध्यानपूर्वक कार्ययापन।

(ख) इंस्ट्र्यूमेंट्स क्षेत्र के लिए अभियंता: किसी महानायक प्राप्त संस्थान / व्यापारिक इंजीनियरिंग संगठन में कार्यान्वयन स्तर पर संबंधित क्षेत्र में अनुभव (अधिकतम) जिसमें से 10 वर्ष दायित्वपूर्ण ताकती / प्रविधमान पद पर कार्य किया हो।
- योग्यता: इंजीनियरिंग प्रोजेक्ट्स / गुणवत्ता प्रबंधन प्रौद्योगिकी, एनएचबीएल (NABL) प्रबंधन, प्रबंधन और प्रबंधन गतिविधियों, आईएएसएम 9001/14001 प्रणाली के कार्यान्वयन और प्रबंधन, प्रबंधन, वि ता का अनुभव, उन्नत इलेक्ट्रॉनिक उपयोग विभाग और इलेक्ट्रॉनिक उपयोग दिस्तावेज क्षेत्र में अन्य दायित्वों और भर्तियों की प्रौद्योगिकी के क्षेत्र में एक्सपॉर्टर।

3. मैत्रेय दर: 37,400-67,000 रू. + की योजना पेष 8,900- 5,600 (भींद के दिन स्वतंत्र आयुक्त के अनुसार) / सेवा-13A/78 (सेवा आयुक्त)।

4. आवेद: 50 वर्ष (अ.जा./स्वारूपीय विमोतियों के लिए 5 वर्ष की दूरी और अ.स्वारूपीय विमोतियों के लिए 3 वर्ष की दूरी।

5. प्रतियोगिता के अधीन पर निजिष्ट अधिकारी कार्यालय और प्रभुत्व विभाग के कार्यालय नामांकन संविधा 6/8/2009-स्थापना (तेलन-11) दिनांक 17/06/2010 तथा 22/6/2016-स्थापना (तेलन-11) दिनांक 17/02/2016 व 22/04/2016 के तहत दिए गए भारतीय विश्वास और शर्तों का शासन किया जाएगा।

6. भारत के नागरिकों से आवेदन अभियंत रूप से किया है, जिसे आवेदन की तर्कपूर्ण अभियंता के लिए अनुरोध संविधि के अधीन कार्य करने का अधिकार दिलचस्प एवं अन्य विभाग से अनुमति प्राप्त करने का अधिकार प्राप्त करने का अधिकार है।

7. आवेदनों की दिनांकित गति पर प्राप्त करने की अभियंता (निर्माण प्रयोग के) 10.07.2018 है।

निर्देश (दूरू इंस्ट्रेशन), विकास आयुक्त (एमएसएमई) के कार्यालय क्षेत्र 720, "ए-" जित्य, निर्माण भवन, मौलाना आज़ाद रोड, नई दिल्ली-110108
The Ministry of Micro, Small and Medium Enterprises runs a network of 18 Technology Centers / Tool Rooms (TC) in various parts of India such as Aurangabad, Bhubaneswar, Ahmedabad, Hyderabad, Indore, Jamshedpur, Kolkata, Ludhiana, Jalandhar and Guwahati. These TCs are registered as Autonomous Bodies and are Centers of Excellence for training, tooling and die making and consulting across a range of Industry sectors such as Automotive, Aerospace, Plastics and General Engineering, etc. They use latest CAD software packages, advanced precision CNC machining and heat treatment facilities, rapid prototyping and provide training vide NSQF compliant long-term courses and short term courses in related subjects. The TCs provide long term and short term training to approx 1.50 lakh persons in a year, apart from providing support to 36000 MSMEs.

The TCs are developing plans to build capacities in terms for training providers and consultants in the fields of AI, AR, VR, metal 3D printing, SAP B1, e-mobility, Advanced manufacturing technologies, solar, etc.

In addition to above, the Ministry of MSME is implementing TECHNOLOGY CENTRE SYSTEMS PROGRAM (TCSP) - a $400Mn World Bank assisted project to establish 15 New Technology Centers and upgrade existing 18 Technology Centers. Under this program, the upcoming Technology Centers would be equipped with multiple cutting edge manufacturing technologies, such as CNC Machine tools, 3D Manufacturing/Additive Manufacturing, Advanced Joining Technologies, Waterjet / Laser / Ultrasonic machining, Robotics and Process Automation, Precision measurement/ Metrology equipment, for General Engineering and Automotive Sector, state-of-the art Electronics Manufacturing Facilities, Calibration and Testing Facilities for Electronic System Design and Manufacturing (ESDM) Sector. Most of the TCs will be operational in 2018-19.

The Ministry of Micro Small and Medium Enterprises is looking for dynamic leaders who are passionate about making a difference with rich background in manufacturing, analytical skills to steer the up-coming Technology Centres and help rapid growth of manufacturing competencies.

**JOB PROFILE:**

Technology Centers (TCs) are envisaged to play an important role in enhancing the competitiveness of MSMEs in the region. TC will focus on improving access to technology, providing skill up-gradation and offering advocacy support to the MSMEs. General Manager will be the executive head of the TC and shall be responsible for steering the TC in line with this envisioned mandate.

The key roles and responsibilities of the General Manager are listed below:

- Lead activities at the Technology Centre.
- Provide leadership in business growth, building client relationships and people development.
- Oversee and guide Marketing, Administration, HR, Accounts, Production, Training, Design, Consultancy departments at the Technology Centre.
- Responsible for achieving the target KPIs set by the Governing Council.
• Close interaction and collaboration with premier R&D and educational institutions, local industry clusters and other MSME Technology Centers.
• Contribute towards nurturing and growth of MSMEs, entrepreneurs and start-ups in the region.
• Identify proactively the Industry Trends.
• Build TC’s competencies in the new / up-coming areas of Digital Manufacturing, Industry 4.0 and use of IoT for engineering manufacturing.
• Assist in all activities related to establishment and operationalization of new TC.
• Assist Office of Development Commissioner (O/o DC-MSME) & Ministry of Micro Small and Medium Enterprises in growth of Technology Center Network across the country.

A General Manager for General Engineering Sector (Sitarganj, Pudi, Durg, Bhiwadi, Baddi, Rohtak & Bhopal)

A1 QUALIFICATION:

1. Essential: Degree in Engineering (Mechanical/Electrical/Production/Industrial Engineering / Manufacturing Technology/ Mechatronics or equivalent) from recognized University/Institution.
2. Desirable: Post Graduation in Engineering/Finance/ Technology/ Management from recognized Institution/ University.

A2 EXPERIENCE:

1. Essential: 15 Years in Production/Training Department of Tool Room / reputed Engineering Industry of which minimum 10 years in responsible Technical/ Management Position.

A3 Other Criteria/Information:

<table>
<thead>
<tr>
<th></th>
<th>Pay Band &amp; Grade Pay / Pay Scale of the Post</th>
<th>Rs. 37400-67000,GP-8900 (As per 6th CPC)</th>
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<tr>
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<td>Rs. 131100-216600, Level 13A (As per 7th CPC)</td>
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<td>2</td>
<td>Method of Recruitment</td>
<td>Deputation / Direct recruitment on contract basis for 5 years at a time to be extended subject to review of performance, till superannuation</td>
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<td>Age Limit for Direct Recruitments</td>
<td>50 Years (5 years relax for SC/ST/Internal candidates &amp; 3 years for OBC candidates)</td>
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A4 FOR DEPUTATION: Officers of the Central Government/state Government/PSUs/ Autonomous Bodies;

   a) (i) Holding analogous post on regular basis in the parent cadre or department; or
(ii) With 02 years of service in the grade rendered after appointment thereto on regular basis in the PB-3 Rs.15600-39100 with GP Rs. 7600/- or equivalent as per 6th CPC or Level 12 in the 7th CPC.

b) Educational Qualification and Experience

(i) **Essential Qualification:** Degree in Engineering (Mechanical / Electrical / Production/Industrial Engineering/ Manufacturing Technology/ Mechatronics or equivalent) from recognized University/ Institution.

(ii) **Desirable Qualification:** PG in Engineering / Finance / Technology / Management from recognized Institution/University.

(iii) **Essential Experience:** 10 years of relevant experience out of which, at least 05 years should be working in production / maintenance / product development.

(iv) **Desirable Experience:** Experience in Implementation and Management of Engineering Projects, experience in use of reverse Engineering, Rapid Prototyping, CAD/CAM and CNC technology, experience in administration, finance, familiarity with labor law, international exposure to up-coming and future technologies in the field of advanced manufacturing / precision engineering sector

c) Maximum age limit for appointment by deputation shall not be exceeding 56 years as on the closing date of receipt of application.

d) The Official appointed on deputation basis will be governed by the provisions laid down in the Department of Personnel and Training’s OM No. 6/8/2009-Estt.(Pay-II) dated 17/06/2010 and 2/6/2016-Estt.(Pay-II) dated 17/02/2016 & 22/04/2016.

**B GENERAL MANAGER for ESDM Sector (Bengaluru, Greater Noida & Puducherry)**

**B1 QUALIFICATION:**

- **Essential:** Degree in Engineering (Electrical / Electronics & Communication / Computer Science Engineering / Instrumentation / Mechatronics or equivalent) from a recognized university/institution.
- **Desirable:** Post Graduation in Engineering / Finance / Technology / Management, from a recognized Institution/university.

**B2 EXPERIENCE:**

1. **Essential:** 15 Years experience in Electronics Engineering industries/Reputed Industrial Development organization in production / training / design / calibration and testing / quality management department, out of which minimum 10 years in responsible Technical/ Management Position.

2. **Desirable:** Implementation and Management of Engineering Projects/Quality Management Systems, NABL Accreditation, procedures and laboratory management, ISO 9001/14001 system, experience in Administration, Finance, familiarity with labor laws in India, international exposure to up-coming and future technologies in the field of advanced electronics product manufacturing and electronics product design sector.
B3 Other Criteria/Information:

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B4 FOR DEPUTATION: Officers of the Central Government/state Government/PSUs/Autonomous Bodies;

b) Educational Qualification and Experience

(i) **Essential Qualifications**: Degree in Electrical Engineering/ Electronics & Communication / Electrical Computer Science / Automobile Engineering/ Computer Engineering/ Instrumentation/Mechatronics or its equivalent from a recognized university/institution.

(ii) **Desirable Qualification**: Post Graduation in Engineering/Finance/ Technology/ Management, from a recognized Institution/university.

(iii) **Essential Experience**: 10 years of relevant experience out of which at least 05 years should be working in Production /Maintenance / Design / Calibration & Testing /Quality Management Department.

(iv) **Desirable Experience**: Implementation and Management of Engineering Projects / Quality Management Systems, NABL Accreditation, procedures and laboratory management, ISO 9001/14001 system, experience in Administration, Finance, familiarity with labor laws in India, international exposure to up-coming and future technologies in the field of advanced electronics product manufacturing and electronics product design sector.

c) Maximum age limit for appointment by deputation shall not be exceeding 56 years as on the closing date of receipt of application.

d) The Official appointed on deputation basis will be governed by the provisions laid down in the Department of Personnel and Training’s OM No. 6/8/2009-Estt.(Pay-II) dated 17/06/2010 and 2/6/2016-Estt.(Pay-II) dated 17/02/2016 & 22/04/2016.
APPLICATION PROFORMA FOR THE POST OF GENERAL MANAGER

Application on Direct / Deputation Basis, Please Mention

Name of the technology Centre applied for
(Durg, Baddi, Bhiwadi, Bengaluru, Pudi, Rohtak
Sitarganj, Puducherry, Gr. Noida & Bhopal)

1. Name of the Applicant : 
2. E-mail address : 
3. Contact No. : 
4. Father's Name : 
5. Date of Birth : - -/- -/- - - Age
6. Permanent Address : 
7. Correspondence Address : 

   (Certificate to be enclosed in case of SC/ST/OBC)

9. Educational Qualification including extra professional qualification
   (Copies to be attached)
   (a) Essential (In chronological order, starting from the highest)

<table>
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<tr>
<th>S. No.</th>
<th>Name of Exam Passed</th>
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<th>Date of declaration of result</th>
<th>Subjects</th>
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(b) Desirable

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(C) Details of Training Programmes/Seminars/Workshop etc.

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<th>S.No.</th>
<th>Name of the Training / Seminars / Workshop</th>
<th>Name of the Institute</th>
<th>Duration of the Training/ Seminars/ Workshop</th>
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(d) Details of Research Paper/Publication etc.

10. Type of present Employment: Government / PSU / Autonomous Bodies / Private;

a. If present employment is govt., than Nature of present employment i.e. ad-hoc or temporary or quasi-permanent or Permanent/ contract: ________________

b. Date of Joining Govt. Service and name of the parent department/ Ministry/PSU/Autonomous body etc: ____________________________

c. Date of retirement in parent department: ____________________________

11. Details of employment, in chronological order

(if space below is insufficient please enclose a separate sheet, duly authenticated by your signature), (Copies of Experience Certificate to be attached)

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<th>S. No</th>
<th>Name of Organisation</th>
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<th>Period</th>
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12. In case the present employment is held on deputation/contract basis, please state:
   (a) The date of initial appointment.
   (b) Period of appointment on deputation/contract.
   (c) Name of the parent office/organization to which you belong.

13. If earlier worked on deputation whether cooling off period of 3 years since last
deputation completed, as per rules, : Yes/No
   (if yes, please also indicate the date of repatriation)

DECLARATION

I hereby declare that above information is true, correct and complete to the best of
my knowledge and belief.

Date:_________________________  Signature of Applicant

Note:

1. A brief self assessment regarding suitability for the post should also be enclosed by the applicants (one page).
2. Applicants must also enclose self attested copies of certificates and date of birth with their application.
3. Incomplete application & application without copies of certificates would be rejected.
4. Candidates serving in Central/State Govt. or any Govt. undertaking/autonomous organizations are required to send their application through proper channel. However, they may send an advance copy to O/o DC (MSME) and produce NOC at the time of interview.
5. Giving false information and canvassing in any manner will render the applicant ineligible for the post.
6. Candidates may apply for more than one Technology centre, but use separate application.
7. Address for submitting the application;

   Director (TCSP)
   O/o DC (MSME),
   Room No. 720,
   7th Floor, A-Wing, Nirman Bhawan
   Maulana Azad Road, New Delhi-110 108
   Ph. No-011 2306 1178, email: tcsp@dcmsme.gov.in
CERTIFICATION BY THE EMPLOYER/CADRE CONTROLLING AUTHORITY
(Only applying for deputation)

The information/Details provided in the above application by the applicant are true and correct as per the facts available on records. He/She possess educational qualification and experience mentioned in the advertisement. If selected, he/she will be relieved immediately.

2. Also certified that;
   (a) There is no vigilance or disciplinary case pending/contemplated against Shri/Smt./Ms. ____________________.
   (b) His/Her integrity is certified.
   (c) His/her APARs Dossier in original is enclosed/photocopies of the APARs/ACRs for the last 5 years duly attested by an officer of the rank of Under Secretary of the Govt. of India or above are enclosed.
   (d) No major/Minor penalties have been imposed on him during the last 10 years or a list of Major/minor penalties imposed on him/her during the last 10 years is enclosed. [Strike out which is not applicable]

Dated: ____________________
Place: ____________________

Signature: ________________
Name & Designation of the employer (not below the rank of Under Secretary in the Govt. of India) [with Seal]